



# National Level Workshop on Institutional Development Plan For Higher Educational Institutions

 4<sup>th</sup>-6<sup>th</sup> May 2025

 Dr. MCR HRD  
Institute of  
Telangana Jubilee  
Hills, Hyderabad,  
Telangana.

To confirm your  
participation, please register  
using the QR code below:



Last Date: **30-04-2025**

A visit to the following premier institutions is scheduled for 05-05-2025 to explore their best practices and innovative approaches in achieving academic excellence, research and innovation, and to understand their experiences in implementing the Institutional Development Plan (IDP)

**1** IIT  
Hyderabad

**2** BITS Pilani  
Hyderabad Campus

**3** University of  
Hyderabad

**IDP-Paving the Way for Strategic Growth and Transformation**



Orientation on UGC  
guidelines for IDP



Inputs for Establishment  
of IDP cell at HEIs.



Suggestion for Developing  
Strategic Plans

Organized By

## Institute for Academic Excellence

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# WORKSHOP SCHEDULE

## DAY-1 (04-05-2025)

TIME	TOPIC
10:00 AM - 11:30 AM	Inauguration, Keynote Address: Overview and Significance of Institutional Development Plan (IDP)
11:30 AM - 12:00 PM	High Tea
12:00 PM - 1:00 PM	<b>IDP Implementation- Experiences</b> <b>Format: Panel Discussion</b> <ul style="list-style-type: none"><li>• Successful initiatives</li><li>• Lessons learned</li><li>• Impact on their institutions</li><li>• Q&amp;A</li></ul>
1:00 PM - 2:00 PM	Lunch (Networking)
2:00 PM - 3:30 PM	<b>The role of IDP enablers in formulating a strategic roadmap to achieve the Institutional goals.</b> <b>Group Discussion:</b> UGC Guidelines for Institutional Development Plans—Challenges and Issues in IDP Development, SWOC analysis, mechanisms for aligning Institution goals according to UGC IDP guidelines. <ul style="list-style-type: none"><li>• Governance Enablers</li><li>• Financial Enablers and Funding Models (Resource Generation)</li><li>• Academic Enablers</li><li>• Research, Intellectual Property, and Supportive Enablers</li><li>• Human Resources and Supportive and Facilitative Enablers</li><li>• Enablers for Networking and Collaborations</li><li>• Physical Enablers</li><li>• Digital Enablers</li></ul>
3:30 PM - 4:00 PM	Tea Break
4:00 PM - 5:00 PM	<b>Future prospects -key areas for capacity building (Format: Breakout Sessions)</b> Participants will be divided into small groups, each focusing on a critical theme. Each group will engage in discussions, generate potential solutions, and compile a concise report summarizing their findings on the following key aspects: <ul style="list-style-type: none"><li>• Academic planning and implementation</li><li>• Enhancing Student Engagement and Success</li><li>• Digital Transformation in Education</li><li>• Promoting Research and Innovation</li><li>• Faculty Education, Empowerment and Engagement</li><li>• Funding strategies for Sustained Development</li></ul>
5:00 PM - 6:00 PM	<b>Developing a Perspective Plan (format: Roundtable Discussion)</b> <ul style="list-style-type: none"><li>• Summary report of the matic groups' -feedback and findings.</li><li>• Conceptualizing and Prioritizing Institutional Goals;</li><li>• Strategies to enhance institutional capacities,</li></ul>

## DAY-2 (05-05-2025)

A visit has been scheduled to showcase exemplary practices and innovative strategies aimed at achieving excellence in academia through engaging discussions with esteemed faculty members of these institutions.



IIT Hyderabad



BITS Pilani  
Hyderabad Campus



University of Hyderabad

Participant can choose to visit one of the premier institution

### The visit aims to explore the following objectives:

- 1 Model pathways to excel in academics, research, and innovation.
- 2 Faculty contributions toward the growth and development of the institution.
- 3 Integration of technology in institutional practices.
- 4 Potential collaborations with the host institution.

## DAY-3 (06-05-2025)

TIME	TOPIC
9:30 AM - 11:00 AM	<b>The outlines for developing the IDP</b> Key Considerations, reinforce commitments, Expected outcomes(Impact), Strategies, Innovative Approaches and Best practices - Case study.
11:00 AM - 11:30 AM	Tea Break
11:30 AM - 1:00 PM	<b>Implementation framework for the IDP</b> Participants identify specific action items for collaboration and future initiatives, emphasizing accountability and timelines. Overcoming the constraints and Recommendations for Institutional Transformation.
1:00 PM - 2:00 PM	Lunch (Networking)
2:00 PM - 3:00 PM	<b>Feedback and Suggestions on the workshop</b>
3:00 PM - 4:00 PM	<b>Valedictory</b> 1. Presentation of Certificates of Participation 2. Group Photo



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