



Telangana Council of Higher Education
A Statutory body of the Government of Telangana



National Level Awareness Program on Institutional Development Plan (IDP) For Higher Educational Institutions (HEIs)



6th March, 2025



Online



Quality, Ranking and Accreditation
Transformation of Institution through Institutional Development Plan...!

Optimization of Faculty Resources and supportive facilities.

Academic Planning and Implementation.

Capacity building of Teachers for Quality Education.

Organised by

Institute For Academic Excellence

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I IDP- A Strategic Advancement in Higher Education Institutions

The evolving landscape of higher education necessitates the adoption of structured institutional development practices. The Institutional Development Plan provides a strategic framework for institutions to enhance governance, quality, infrastructure, research, human resources, and more, fostering overall institutional growth. The workshop will help participants align their institutions with the guidelines set by the UGC and the NEP 2020, with a focus on improving academic quality, resources, and leadership.

I About TGCHE



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Telangana Council of Higher Education (TGCHE) is the apex body responsible for the planning, coordination, and regulation of higher education in Telangana. As a coordinating body between the UGC, the State Government, and universities, TGCHE ensures that institutions maintain high academic standards while promoting research, scientific advancements, and technical education. Guided by a vision to make education a transformative force for social progress and self-reliance, TGCHE is committed to providing accessible, high-quality education at an affordable cost. Its mission is to create an inclusive learning ecosystem by integrating knowledge with practical skills, leveraging technology, and fostering innovation to help students build successful careers. Through its planning, academic, and advisory functions, TGCHE plays a crucial role in shaping the higher education landscape of Telangana.

I About IAE

The Institute for Academic Excellence (IAE) is dedicated to empowering Higher Educational Institutions (HEIs) across India by providing expert consultancy and advisory services aimed at enhancing their academic performance and global reputation. With a mission to foster excellence and innovation, IAE collaborates with institutions to develop and implement best practices that strengthen governance, improve academic quality, and align with international standards. Prominent institutions, including **IITs, NITs, IIITs, AIIMS, NALSAR**, and esteemed state and central universities, along with leading colleges in engineering, medical, dental, management, agriculture, and pharmaceutical sciences, have benefitted from IAE's strategic workshops and consultancy services. These initiatives have been instrumental in elevating their institutional performance and establishing their reputation as leaders in the educational domain.



Importance of Institutional Development Plan (IDP)

The Institutional Development Plan (IDP) is a strategic blueprint that drives Higher Education Institutions (HEIs) toward achieving academic, administrative, and infrastructural excellence. Aligned with the visionary goals of NEP 2020, an IDP integrates governance, academics, research, human resource management, and digital transformation to foster holistic development and inclusivity. It empowers institutions to optimise resources, enhance stakeholder trust, and pave the way for sustainable growth and innovation.

Recognising the pivotal role of IDP in transforming HEIs, the Institute for Academic Excellence (IAE) & Telangana Council of Higher Education (TGCHE) jointly organising a **National Level Awareness Program on Institutional Development Plan (IDP) for Higher Education Institutions (HEI)s**.

Objectives of the Program

- ◆ To familiarise participants with the IDP and its core components.
- ◆ To enhance institutional leadership capabilities and strategic planning.
- ◆ To build capacity for implementing best practices in governance, quality assurance, and financial management.
- ◆ To encourage collaboration among nodal officers, academicians, and institutional leaders for collective growth.

Expected outcomes

- ◆ Gain a deep understanding of the UGC's IDP framework.
- ◆ Be equipped to assess their institution's current state and develop action plans for improvement.
- ◆ Understand how to implement effective governance, quality assurance, and resource management strategies.
- ◆ Learn how to prepare for accreditation and quality assessments.
- ◆ Have practical tools to drive institutional change and growth in line with NEP 2020.



Key Highlights



Introduction to IDP

Comprehensive overview of the Institutional Development Plan's components and significance.



Governance and Leadership

Strengthening leadership capabilities to drive institutional growth and alignment with national goals.



Quality Assurance

Developing robust quality assurance frameworks, including academic auditing and accreditation.



Resource Mobilisation

Financial planning, partnership building, and innovative revenue generation strategies.



Human Resource Development

Policies for faculty development, staff welfare, and student support.



Digital Transformation

Integration of technology in teaching, learning, and campus infrastructure.

Technical sessions on

| | | | |
|---|--|---|------------------------|
| Governance Enablers & Financial Enable and Funding Models (Resource Generation) | Academic Enablers. | Research and Intellectual property Enablers | Physical Enablers |
| Digital Enablers | Human Resources and Supportive-Facilitative Enablers | Networking and Collaboration Enablers | Case Study Experiences |

Speakers

- ◆ **Senior Educators:** Specialists in governance, academic planning, and NEP 2020 alignment.
- ◆ **Policy Experts:** Leaders experienced in strategic planning and resource optimisation.
- ◆ **Institutional Administrators:** Practitioners skilled in integrating governance, financial, and HRM enablers.
- ◆ **Sustainability Advocates:** Experts in embedding inclusivity and ESG principles into institutional development.
- ◆ **Digital Transformation Trainers:** Professionals adept at implementing digital enablers for tracking and analytics.



Who can participate?

This workshop is designed for professionals involved in institutional development, including:

- 1 Nodal Officers (Governance, Academic Affairs, R&D, Finance, Infrastructure, Digitalization, HRM, IQAC, Student Welfare, Stakeholder Engagement, External Linkages, Sustainability)
- 2 Senior Academicians, Administrators, and Academic Leaders
- 3 Heads of Academic Departments
- 4 Faculty involved in institutional planning and quality assurance
- 5 Institutional Development Coordinators
- 6 Senior Administrative Staff managing resources, finance, and human resources

Participation is Free: (1 Coordinator + 1 Participant are Allowed)

How to Register Online

- 1 Visit <https://www.iae.education> Click on Register Now > 'Institutional Development Plan' link on the Menu
- 2 Fill in all the details and go through the mobile & email verification process
- 3 An acknowledgement mail will be sent to the registered email ID
- 4 Click on the 'Add Participants' button to add the remaining participant's details





Empower institutions to create a **Viksit Bharat** tomorrow through leadership, excellence, and innovation.

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